

State Workforce Development Board
September 30, 2022
In-Persons / Google Meets
1900 Kanawha Blvd. East
Building 3 Suite 300
Charleston, WV 25305

Members: Scott Adkins, Stephanie Ahart, Lee Ann Belmont, Michael Bombard, Pisnu Bua-Iam, Steve Cox, Kent Nowvskie, Paul Espinosa, Roy Hamilton, Sandy Hamilton, Traci Nelson, John O'Neal, Cassandra Phelps, Abby Reale, Myisha Robinson, Jeffrey Scott Rowe, Casey Sacks, Lisa Samples-White, Sean Sawyer, Brian Keith Stanley, Ann Urling, Rev. Matthew Watts, Tiffany Williams

Attendees: Nick Allen, Rachel Bowman, Regina Brogan, Janet Clarke, Sara Dyer, Jeffrey Green, Rosemary Guida, Monica Hamilton, Zeke Hampton, Amber Jackson, Alyssa Keedy-White, Chad Ketchum, Maria Larry, Mendy Marshall, William Montoroso, Kate Dixon, Miranda Lough, Robin Morgan, Maureen Persons, Edwina Tanner, Chris Treadway, Matthew Martin, Angie Johnson

Welcome/Introductions: Traci Nelson, Board Chair, welcomed everyone and the meeting was brought to order at 10:05 a.m.

- Update from the Governor's Office - Ann Urling, Deputy Chief of Staff

WorkForce Resiliency Officer-Introduction Lorrie Smith:

- No Wrong Door
- Comprehensive Referral System
- Eliminate Barriers
- Coaching
- Open to making anything happen

Department of Commerce Updates - James Bailey:

- Commerce Most Diverse and Broadly Impactful Across the State
- Commerce Marketing and Communications Agency
- Job Case Project
- Geological and Economic Survey
- DNR
- Record number of visits and revenue into our State Parks
- DRS - Tremendous Uptake in Services
- DOL
- DOF
- MHST
- WFVW - Underappreciated, Truly Remarkable. Unsung Heroes of Pandemic. Not an Unemployment agency, but an Employment agency. There's an increased Emphasis to be a service agency. We are having a much bigger impact. Thank you for your service to the State.

1900 Kanawha Blvd. East * Building 3 Suite 300 * Charleston, WV 25305

An agency of the Department of Commerce
An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

www.workforcewv.org

A proud partner of the  American Job Center® network

Committee Updates:

- Youth - Pisnu Bua-Iam
 - Youth Committee Members
 - Think beyond on how we can serve all people
 - Meet high level of achievement by all
 - Survey of Youth Committee Members
 - Where do we go next?
 - The Future is Now
 - How is Information Being Relayed
 - How can we increase LFPR
 - All Require Action Prior to 12th Grade
 - Opportunity
 - What is possible in the State of WV
- American Job Center - Traci Nelson
 - 3 Meetings
 - IFA and MOU for the AJC State Wide
 - Technical Assistance from the DOL
- Business Services - Amber Jackson
 - 3 months Meeting Every Month
 - TEGs, Federal Register
 - Registered Apprenticeship, Pre- Apprenticeship Training
 - Next Meeting October
- Adult DW - Amber Jackson
 - Not met for this month
 - TEGs, Federal Register
 - Update at next Board Meeting

Scott Adkins Update on WFWV:

- Where we are with employment vs unemployment?
- Where are the workers in WV?
- LFPR
- State with older population or Disabled population you will have a low LFPR
- Graduating without a plan
- Unemployment Rate
- Lower than National Average
- Higher ED is now participating
- Under Ann's Leadership
- What is the Key to getting folks back to work?
- Get rid of the barrier through Communication and Case Management
- Get Credentialed
- WV Less than 30% of Folks uncasemanaged get credentialed in 8 years.
- 716,000 People in WorkForce
- Job Openings 58,000 vacancies
- 10,000 people on unemployment
- 5 unemployed workers for every 10 job openings

- 55.2% LFPR
- Average length 8 weeks
- 4 classes of people
- Don't have enough
- Barely enough
- Just enough
- More than enough
- Drivers License
- Felonies
- Parole
- Steve Cox Toyota
- No box on application
- Nature, Length and Position
- Violent/Recent Felony
- Stopped Marajuan Screening in Drug Test
- Partner with Kanawha County Schools 4T Program
- Classroom and Shop Floor Work, Job at end of program
- Reaching to demographics
- 2 employees on parole outlined operations

WFWV Update:

- Dr. Carla Warren
- Registered Teacher Apprenticeship
- 253 Students Enrolled
- 14 Higher Ed Institutions
- Expanding
- Opening up to other industries
- Helping Kids Develop A Career PAtH
- Career Aspiration
- WFWV proud to support partnership
- Combined State Plan
- Blue Ribbon Task Force
- DRS
- DHHR
- CBG
- Increase with overall goals and what do we need to improve efforts
- Continue to Grow and Communicate
- Breaking down silos
- Job Coaching Training
- 109 individuals attended charleston
- Mary Ann inspirational
- More individualized approach
- Policy Development
- WIOA consultant
- Dept of Labor
- Facilitating Meetings
- WFWV lead on meetings with employers
- More in-depth training

- continue to be successful
- Make information available
- Empower WV 14-24
- In school and out of school
- Addressing career exploration
- DEPT of Labor to discuss waivers
- Submit waivers to even out percentages
- 25% out of school use 25% in school
- would like to take it to 50/50
- youth have barriers
- Traci Nelson employers trade providers talking openly with demand of cdl
- 18-19-20 years old
- Simulations and Career Explorations
- Child Care an Issue
- Ability to support effective childcare plan
- Transportation
- Maureen Persons -
- Monthly Virtual Job Fair
- State Wide Virtual Job Fair
- Monthly Basis October 5
- Occupational Job Specific Job Fair Each Month Oct 19 12-3 QR code on flyer Retail Sales, Hospitality and Tourism
- Can register any month
- Successful, Hire Anyone, Want help, Develop Job orders
- Tell your friends tell your kids who live in the basement

Other Business / Adjournment:

Meeting adjourned at 11:47 p.m.